# Roll No. ....

Total No. of Questions : 07]

[Total No. of Pages : 02

### BBA (Sem. 40<sup>...</sup>)

#### **BUSINESS LAWS - III**

# SUBJECT CODE : BB - 604

## Paper ID : [C0232]

[Note : Please fill subject code and paper ID on OMR]

# Time : 03 Hours

**Q1**)

### Maximum Marks: 60

## Instruction to Candidates:

- 1) Section A is Compulsory.
- 2) Attempt any Four questions from Section B.

#### Section - A

#### $(10 \times 2 = 20)$

- a) What do you mean by a settlement under the Industrial Disputes Act, 1947?
- b) Explain briefly the objective of the Minimum Wages Act, 1948.
- c) Who is a "Competent Authority" under the Minimum Wages Act, 1948?
- d) Write a note on the scope of the Payment of Gratuity Act, 1972.
- e) What are the liabilities of a trade union?
- f) Discuss the objectives of Punjab State Sales Tax Act.
- g) What is the standard deduction available to an assessee under the Income Tax Act?
- h) What is the difference between direct and indirect taxes?
- i) Define a "workman" under the Workmen's Compensation Act, 1923?
- i) Define Layoff.

#### Section - B

#### $(4 \times 10 = 40)$

- **Q2)** What is the employer's liability to pay compensation under the Workmen's Compensation Act, 1923?
- Q3) Discuss the scope and application of the Payment of Gratuity Act, 1972.

### M-818 [1859]

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- **Q4)** What are the different kinds of deductions which may be made from wages under the Payment of Wages Act?
- Q5) Discuss the basic features of EPF Act.
- **Q6)** Explain the rule of prohibition of strikes and lock-out as given under the Industrial Disputes Act?

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**Q7)** Discuss the constitutional frame work of taxation.

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M-818

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